

**Operating Engineers of Eastern Pennsylvania & Delaware
Benefit Funds Contribution Surcharge Schedule
Effective May 1st, 2008**

Collective Bargaining Agreement

Wage Group		5C*	22C	29C	29CH*	7C	State of Delaware	State of Delaware
		5 County Bldg/Heavy	22 County Building	29 County Highway	29 County Heavy	7 County Building	Heavy	Highway
I	Welfare	\$4.13	\$3.10	\$3.10	\$3.10	\$3.07	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
II	Welfare	\$4.13	\$3.10	\$2.97	\$3.10	\$3.07	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
III	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
IV	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
V	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	n/a
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	n/a
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
VI	Welfare	\$4.13	\$2.86	\$3.10	\$2.86	\$2.81	\$3.63	n/a
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	n/a
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
VII (A)	Welfare	\$4.96	\$3.72	\$3.72	\$3.72	\$3.68	\$4.36	\$4.36
	Apprentice	\$0.24	\$0.12	\$0.12	\$0.12	\$0.12	\$0.24	\$0.24
	SUB	\$0.22	\$0.14	\$0.13	\$0.14	\$0.14	n/a	n/a
VII (B)	Welfare	\$4.96	\$3.72	\$3.56	\$3.72	\$3.68	\$4.36	\$4.36
	Apprentice	\$0.24	\$0.12	\$0.12	\$0.12	\$0.12	\$0.24	\$0.24
	SUB	\$0.22	\$0.14	\$0.14	\$0.14	\$0.14	n/a	n/a

Apprentice

4th Year	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
3rd Year	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
2nd Year	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
1st Year	Welfare	\$4.13	\$2.86	\$2.86	\$2.86	\$2.81	\$3.63	\$3.63
	Apprentice	\$0.20	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a

* - These Contracts have an additional \$.15 per hour into the Heavy & Highway Industry Advancement Fund.