

**Operating Engineers of Eastern Pennsylvania & Delaware  
Benefit Funds Contribution Surcharge Schedule  
Effective May 1st, 2007**

**Collective Bargaining Agreement**

Wage Group		5C*	22C	29C	29CH*	7C	State of	State of
		5 County Bldg/Heavy	22 County Building	29 County Highway	29 County Heavy	7 County Building	Delaware Heavy	Delaware Highway
I	Welfare	\$4.13	\$2.85	\$2.85	\$2.85	\$2.78	\$3.63	\$3.63
	Apprentice	\$0.20					\$0.20	\$0.20
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.09	n/a	n/a
II	Welfare	\$4.13	\$2.84	\$2.58	\$2.84	\$2.78	\$3.63	\$3.63
	Apprentice	\$0.20					\$0.20	\$0.20
	SUB	\$0.18	\$0.12	\$0.08	\$0.12	\$0.09	n/a	n/a
III	Welfare	\$3.77	\$2.37	\$2.38	\$2.37	\$2.27	\$3.63	\$3.63
	Apprentice	\$0.20					\$0.20	\$0.20
	SUB	\$0.18	\$0.10	\$0.10	\$0.10	n/a	n/a	n/a
IV	Welfare	\$3.77	\$2.37	\$2.38	\$2.37	\$2.27	\$3.63	\$3.63
	Apprentice	\$0.20					\$0.20	\$0.20
	SUB	\$0.18	\$0.10	\$0.09	\$0.10	n/a	n/a	n/a
V	Welfare	\$3.78	\$2.37	\$2.37	\$2.37	\$2.27	\$3.14	\$3.25
	Apprentice	\$0.20						
	SUB	\$0.18	\$0.10	\$0.10	\$0.10	n/a	n/a	n/a
VI	Welfare	\$3.78	\$2.37	\$2.84	\$2.37	\$2.27	\$3.13	\$3.25
	Apprentice	\$0.20						
	SUB	\$0.18	\$0.10	\$0.12	\$0.10	n/a	n/a	n/a
VII(A)	Welfare	\$4.60	\$3.42	\$3.42	\$3.42	\$3.34	\$4.00	\$3.90
	Apprentice							
	SUB	\$0.22	\$0.14	\$0.14	\$0.14	\$0.11	n/a	n/a
VII(B)	Welfare	\$4.60	\$3.41	\$3.10	\$3.41	\$3.34	\$3.98	\$3.90
	Apprentice							
	SUB	\$0.22	\$0.14	\$0.11	\$0.14	\$0.11	n/a	n/a

Apprentice

4th Year	Welfare	\$3.13	\$2.38	\$2.38	\$2.38	\$2.27	\$3.19	\$3.25
	Apprentice							
	SUB	\$0.10	\$0.10	\$0.10	\$0.10	n/a	n/a	n/a
3rd Year	Welfare	\$3.13	\$2.38	\$2.38	\$2.38	\$2.27	\$3.04	\$3.25
	Apprentice							
	SUB	\$0.10	\$0.10	\$0.10	\$0.10	n/a	n/a	n/a
2nd Year	Welfare	\$3.14	\$2.38	\$2.38	\$2.38	\$2.27	\$2.95	\$3.25
	Apprentice							
	SUB	\$0.10	\$0.10	\$0.10	\$0.10	n/a	n/a	n/a
1st Year	Welfare	\$3.14	\$2.38	\$2.38	\$2.38	\$2.27	\$2.85	\$3.25
	Apprentice							
	SUB	\$0.10	\$0.10	\$0.10	\$0.10	n/a	n/a	n/a

\* - These Contracts have an additional \$.15 per hour into the Heavy & Highway Industry Advancement Fund.