

**Operating Engineers of Eastern Pennsylvania & Delaware  
Benefit Funds Contribution Surcharge Schedule  
Effective May 1st, 2010**

**Collective Bargaining Agreement**

Wage Group		5C*	22C	29C	29CH*	7C	State of Delaware	State of Delaware
		5 County Bldg/Heavy	22 County Building	29 County Highway	29 County Heavy	7 County Building	Heavy	Highway
I	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
II	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
III	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
IV	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
V	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	n/a
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
VI	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	n/a
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
VII (A)	Welfare/JATC	\$5.92	\$4.38	\$4.38	\$4.38	\$4.38	\$5.32	\$5.32
	SUB	\$0.22	\$0.14	\$0.13	\$0.14	\$0.13	n/a	n/a
VII (B)	Welfare/JATC	\$5.92	\$4.38	\$4.38	\$4.38	\$4.38	\$5.32	\$5.32
	SUB	\$0.22	\$0.14	\$0.13	\$0.14	\$0.13	n/a	n/a

**Apprentice**

4th Year	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
3rd Year	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
2nd Year	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a
1st Year	Welfare/JATC	\$4.93	\$3.65	\$3.65	\$3.65	\$3.65	\$4.43	\$4.43
	SUB	\$0.18	\$0.11	\$0.11	\$0.11	\$0.11	n/a	n/a

\* - These Contracts have an additional \$.15 per hour into the Heavy & Highway Industry Advancement Fund.

# International Union of Operating Engineers of Eastern Pennsylvania & Delaware Benefit Plans

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TO: All Participating Employers  
RE: Contributions Rates

**MAY 2010**

The current fringe benefit contributions rates are the combination of the following:

<b>ANNUITY FUND</b> <i>New Rate</i>	\$4.65 per Employment Hour WORKED <i>Rates for Apprentices please refer to Rate sheet.</i>
<b>WELFARE FUND</b>	16.0%
<b>PENSION FUND</b>	10.5%
<b>APPRENTICESHIP FUND</b>	1.0%
<b>SUB FUND</b>	<u>2.0%</u>
<b>TOTAL</b>	29.5% of GROSS WAGES
<b>PINPOINT FUND</b>	\$ .50 per Employment Hour PAID (Districts 1,5)
Based on where they work	\$ .37 per Employment Hour PAID (Districts 2, 3,4)
<b>UNION DUES/CHECK-OFF</b>	3.9% of Gross Wages

**HEAVY & HIGHWAY INDUSTRY ADVANCEMENT FUND:** A \$.15 per hour contribution on ALL Heavy & Highway projects in the Pennsylvania 5 County and 29 County areas.

ALL hourly contributions except for Annuity are based on HOURS PAID, not hours worked

The Funds office also requires the **WAGE GROUP**, **CONTRACT CODE**, and **DISTRICT CODE** with each employee. We will no longer be able to process remittance reports without this information.

To reiterate a few key points:

- Hourly contributions (except for Annuity) are **BASED ON HOURS PAID**.
  - This means submitting both hours **PAID – section 6** & hours **WORKED – Section 4(a)**.
- **District Code 3(b), Contract Code 7(b) & Wage Group 7(a) must be included.**

Here are the Contract Codes to use:

<b>5C</b> - 5 County	<b>22C</b> - 22 County Building
<b>29C</b> - 29 County Highway	<b>29CH</b> - 29 County Heavy
<b>7C</b> - 7 County Building	
<b>DBH</b> - State of Delaware Building/Heavy	<b>DHW</b> - State of Delaware Highway