

Example using the Funds Reporting Form.

Employers combines monthly report for International Union of Operating Engineers of Eastern Pennsylvania and Delaware
Includes: Joint Funds (Welfare, Pension, Supplemental Unemployment, Apprentice), Annuity, Surcharges, Industry Advancement Fund and Local 542 Dues

Report for Month ending: May 31, 2007				JOINT FUNDS			
Employee Name Last First	Social Security Number	Dis	Hours Worked	Gross Wages	Pinpoint @ \$.25/\$.50/hr	Hours Paid	
Operator Joe	111-22-3333	1	100.50	4007.79	\$61.38	122.75	
Operator Joe	111-22-3333	5	142.50	4370.74	\$87.63	175.25	
Operator Joe	111-22-3333	2	318.25	10116.74	\$95.66	382.63	
Operator Joe	111-22-3333	3	2.00	61.44	\$0.75	3.00	
This Page Totals			>>>>	563.25	18556.71	\$245.41	683.63
All Pages			>>>>	563.25	18556.71	\$245.41	\$683.63

SURCHARGES					
Wage Group	Contract Code	Welf/App Rate Per Hr	Welf/Appr Surcharge Amount	Sub Rate Per Hr	SUB Surcharge Amount
II	5C	4.13	\$506.96	0.18	\$22.10
II	DHW	3.83	\$671.21	N/A	\$0.00
I	29CH	2.85	\$1,090.50	0.11	\$42.09
2nd Ap	7C	2.27	\$6.81	N/A	\$0.00
			\$2,275.47		\$64.18
			\$2,275.47		\$64.18

ANNUITY			Industry Advance Fund
Hours At \$4.25	Hours At \$3.25	Total Annuity Amount	
100.5		\$427.13	\$18.41
142.5		\$605.63	0.00
318.25		\$1,352.56	\$57.39
	2.00	\$6.50	0.00
		\$2,391.82	\$75.80
		\$2,391.82	\$75.80

Contribution Rates	
Parent Body	
Pension	10.50%
Welfare	16.00%
Apprentice	1.00%
SUB	2.00%
Pinpoint: \$.50/\$.25	
Total:	29.50%
*** of Gross Wages	

Benefit Funds Office Use			
Amount Due	Amount Paid	Over/Under	Fund
			Pension
			Welfare
			Apprentice
			SUB
			Annuity
			Surcharge
			Check Off
			Ind Adv

CONTRIBUTION CALCULATION		
Gross Wages	\$18,556.71	
x	0.295	= \$5,474.23
Total S/C		\$2,339.65
Total Annuity		\$2,391.82
Total Pinpoint		\$245.41
Grand Total Benefit Funds		\$10,451.11
Union dues check off (.039x gross)		\$723.71
Industry Advancement Fund		\$75.80

610-355-5555

Mr. Payroll Administrator
 My Construction Company
 123 Main Street
 Fort Washington, PA 19034

Report Preparer: _____

The undersigned employer agrees to be bound by the terms and conditions of the existing collective bargaining agreement and the trust agreement as presently constituted and as since been amended. The undersigned affirms that he/she is authorized to execute this document and in behalf of the contributing employer.

Signed by: _____

Date: _____

Annuity:	\$4.25/hr
Wel S/C	Hrs. Pd
SUB S/C:	Hrs. Pd
Check Off:	3.90%

How to Calculate Hours Paid using an Example for District 1, Wage Group 1

Hourly Contributions for Welfare/Apprentice Surcharge, SUB Surcharge and Pinpoint are Paid per hours Paid.
Annuity is Paid at hours Worked.

Welfare Surcharge + Apprentice Surcharge = \$4.13 + \$.20 = \$4.33
 SUB Surcharge = \$.18
 Pinpoint = \$.50
 Annuity = \$4.25 per hour worked

<u>Straight Time Hours</u>	<u>Time and 1/2 hours</u>	<u>Double Time Hours</u>	<u>Hours Worked</u>	<u>Hours Paid</u>
56 (56 x 1= 56)	44.5 (44.5 x 1.5 = 66.75)	8 (8 x 2 = 16)	108.50	\$138.75

Here is an Example of an Employer not using Funds form. Based on 5 County Group I (\$34.94 per Hour)

SS #	Name	Gross Wages	Hours			Hours Worked	Hours Paid	Welfare	Appr	Pension	SUB	Annuity	Welfare S/C	Appr S/C	SUB S/C	Pinpoint	Dues	TOTAL
			16.00%	1.00%	10.50%			2.00%	Per Hours	Per Hours	Per Hours	Per Hours	Per Hours	Per Hours	Per Hours	Per Hours	Per Hours	
			ST	OT	DT			Gross Wages	Gross Wages	Gross Wages	Gross Wages	Worked	Paid	Paid	Paid	Paid	Gross Wages	
111-22-3333	Operator, Joe	\$4,847.93	56.00	44.50	8.00	108.50	138.75	\$775.67	\$48.48	\$509.03	\$96.96	\$461.13	\$573.04	\$27.75	\$24.98	\$69.38	\$189.07	\$2,775.47
111-22-3333	Operator, Joe	\$6,123.24	95.00	29.50	18.00	142.50	175.25	\$979.72	\$61.23	\$642.94	\$122.46	\$605.63	\$723.78	\$35.05	\$31.55	\$87.63	\$238.81	\$3,528.79
111-22-3333	Operator, Joe	\$8,761.21	200.00	20.50	10.00	230.50	250.75	\$1,401.79	\$87.61	\$919.93	\$175.22	\$979.63	\$1,035.60	\$50.15	\$45.14	\$125.38	\$341.69	\$5,162.12
111-22-3333	Operator, Joe	\$1,397.60	40.00	0.00	0.00	40.00	40.00	\$223.62	\$13.98	\$146.75	\$27.95	\$170.00	\$165.20	\$8.00	\$7.20	\$20.00	\$54.51	\$837.20
111-22-3333	Operator, Joe	\$3,319.30	80.00	10.00	0.00	90.00	95.00	\$531.09	\$33.19	\$348.53	\$66.39	\$382.50	\$392.35	\$19.00	\$17.10	\$47.50	\$129.45	\$1,967.10
111-22-3333	Operator, Joe	\$9,363.92	200.00	24.00	16.00	240.00	268.00	\$1,498.23	\$93.64	\$983.21	\$187.28	\$1,020.00	\$1,106.84	\$53.60	\$48.24	\$134.00	\$365.19	\$5,490.23
111-22-3333	Operator, Joe	\$6,586.19	120.00	35.00	8.00	163.00	188.50	\$1,053.79	\$65.86	\$691.55	\$131.72	\$692.75	\$778.51	\$37.70	\$33.93	\$94.25	\$256.86	\$3,836.92
111-22-3333	Operator, Joe	\$4,769.31	117.00	13.00	0.00	130.00	136.50	\$763.09	\$47.69	\$500.78	\$95.39	\$552.50	\$563.75	\$27.30	\$24.57	\$68.25	\$186.00	\$2,829.31
111-22-3333	Operator, Joe	\$7,250.05	191.00	11.00	0.00	202.00	207.50	\$1,160.01	\$72.50	\$761.26	\$145.00	\$858.50	\$856.98	\$41.50	\$37.35	\$103.75	\$282.75	\$4,319.59
111-22-3333	Operator, Joe	\$192.17	5.50	0.00	0.00	5.50	5.50	\$30.75	\$1.92	\$20.18	\$3.84	\$23.38	\$22.72	\$1.10	\$0.99	\$2.75	\$7.49	\$115.11
111-22-3333	Operator, Joe	\$8,062.41	200.00	20.50	0.00	220.50	230.75	\$1,289.98	\$80.62	\$846.55	\$161.25	\$937.13	\$953.00	\$46.15	\$41.54	\$115.38	\$314.43	\$4,786.03
		\$60,673.31	\$1,304.50	\$208.00	\$60.00	\$1,572.50	\$1,736.50	\$9,707.73	\$606.73	\$6,370.70	\$1,213.47	\$6,683.13	\$7,171.75	\$347.30	\$312.57	\$868.25	\$2,366.26	\$35,647.88