# Independence 🚳

# P4 Benefit

### Medical Benefit Highlights Local 542 EPO

Covered Services	Your Costs (You pay)	
Benefits per Calendar Year	In-Network	Out-of-Network
Deductible Individual/Family	\$0/\$0	Not covered
Out-of-Pocket Maximum Individual/Family	\$0/\$0	Not covered
Coinsurance	0%	Not covered
Preventive Services	In-Network	Out-of-Network
Preventive Care	No charge	Not covered
Preventive Colonoscopy		
Preventive Plus Providers	No charge	Not covered
Hospital Based	No charge	Not covered
Physician Services	In-Network	Out-of-Network
Primary Care Physician (PCP)		
Office Visit	Not covered	Not covered
Telemedicine Visit	Not covered	Not covered
Specialist		
Office Visit	Not covered	Not covered
Telemedicine Visit	Not covered	Not covered
Retail Health Clinic Visit	Not covered	Not covered
Urgent Care Visit	\$50	Not covered
Therapy Services	In-Network	Out-of-Network
Physical Therapy		
Freestanding	Not covered	Not covered
Hospital Based	Not covered	Not covered
Occupational Therapy		
Freestanding	Not covered	Not covered
Hospital Based	Not covered	Not covered
Speech Therapy	Not covered	Not covered
Emergency Services	In-Network	Out-of-Network
Emergency Room (copay not waived if admitted)	Visits 1-4: \$100 Visits 5-14: \$200 Visits 15+: \$500	Covered at In-Network level
Emergency Ambulance	Not covered	Not covered
Non-Emergency Ambulance	Not covered	Not covered

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Hospital Services	In-Network	
Inpatient Hospital Services	\$75/Day; max of admission	
Observation Services	Visits 1-4: \$100 Visits 5-14: \$200 Visits 15+: \$500	
Maternity Hospital Services	\$75/Day; max of admission	
Inpatient Professional Services (includes Maternity)	No charge	
Outpatient Surgery	In-Network	
Freestanding	\$75	
Hospital Based	\$75	
Outpatient Professional Services	No charge	
Outpatient Diagnostics	In-Network	
Diagnostic Medical (EKG)	Not covered	
Routine Radiology (X-Ray)		
Freestanding	Not covered	
Hospital Based	Not covered	
Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)		
Freestanding	Not covered	
Hospital Based	Not covered	
Outpatient Lab and Pathology	In-Network	
Freestanding	Not covered	
Hospital Based	Not covered	
Other Medical Services	In-Network	
Spinal Manipulations	Not covered	
Acupuncture	Not covered	
Standard Injectables	Not covered	
Allergy Injections	Not covered	
Biotech/Specialty Injectables		
Home/Office	Not covered	
Outpatient	Not covered	

Chemotherapy

Home Health

**Skilled Nursing Facility** 

Durable Medical Equipment (DME)

Dialysis

Hospice

etwork
overed

Not covered Not covered Not covered No charge No charge No charge Not covered **Out-of-Network** 

Not covered

of 5 copays per

of 5 copays per

Not covered

Not covered

Not covered

Out-of-Network
Not covered
Not covered
Not covered

Out-of-Network
Not covered

Not covered
Not covered

Not covered Not covered

### Out-of-Network

Not covered
Not covered

Out-of-Network
Not covered
Not covered
Not covered
Not covered
Not covered

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Not covered	Not covered
Not covered	Not covered
Not covered	Not covered
	Not covered

The EPO Program provides in-network-only benefits through the Personal Choice® or BlueCard® PPO networks. Except for emergency services, all care must be received from participating Personal Choice network or BlueCard PPO network providers. There is no benefit coverage for care received from non-preferred, non-participating providers.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGBooklet or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <a href="http://www.ibx.com/preapproval">http://www.ibx.com/preapproval</a> or call the phone number that is listed on the back of your identification card.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. <u>www.ibx.com</u>

#### Language Assistance Services

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

Chinese: 注意: 如果您讲中文, 您可以得到免费的语言 协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: સૂચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક

ભાષા સહ્રાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.

1-800-275-2583 કોલ કરો.

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

Russian: ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

Italian: ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

#### Arabic:

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 2583-275-800.

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

Telugu: శ్రద్ద పెట్ట డి: ఒకపేళ మీరు తెలుగు భాష మాట్లా డుతున్న్ల

టయితే, మీ కొరకు తెలుగు భాషాసహాయక సేవలు ఉచితంగాలభినిత యి. 1-800-275-2583 (TTY: 711) కు కాల చేయండి. **Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

**Pennsylvania Dutch:** BASS UFF: Wann du Pennsylvania Deitsch schwetzscht, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए

मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考: 母国語が日本語の方は、言語アシス タンスサービス(無料)をご利用いただけます。 1-800-275-2583へお電話ください。

#### Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت ر ایگان بر ای شما فر اهم می باشد. با شمار ه 2583-275-1080-1 تماس بگیرید.

Navajo: Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódíílnih koji' 1-800-275-2583.

#### Urdu:

Mon-Khmer, Cambodian: ស្វមមេត្តាចាប់អារម្មណ៍៖ ប្រសិនបើអ្នកនិយាយភាសាមន-ខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្តល់ជូនដល់លោកអ្នកដោយឥត គិតថ្លៃ។ ទូរសព្ទទៅលេខ 1-800-275-2583។

Taglines as of 11/4/2024

#### Discrimination is Against the Law

This plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This plan does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

This plan:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our Civil Rights Coordinator. If you believe that this Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: our Civil Rights Coordinator, in person or by mail: 1901 Market Street, Philadelphia, PA 19103, by phone: 1-888-377-3933 (TTY: 711), by fax: 215-761-0245, or by email: civilrightscoordinator@1901market.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

This notice is available at the following website: www.healthinsurancehosting.com/notices.